SOUTHEY HOLDINGS IS THE DRIVING FORCE BEHIND A DIVERSE NETWORK OF BUSINESSES WITHIN A VARIETY OF INDUSTRIES.
ABOUT THE SOUTHEY GROUP
Established in 1939, Southey Holdings has taken a series of key strategic steps to become the driving force behind a diverse network of businesses within a variety of industries and now represents one of the largest and most diversified privately owned groups in Southern Africa.

Our expertise spans an array of products and services including: industrial painting, blast cleaning and contracting services, major industrial process installations, petrochemical and mining operations, ship repair and marine services, scaffolding supply, erection and dismantling, as well as the diversified manufacture of polystyrene products, refrigeration units, cold rooms, prefabricated buildings and units, pocket and cane knives, agricultural hand tools and pressure vessels.

The Group is owned by Broad Based Equity Group, Management and a private equity investor.

Our culture embraces sound ethics and values and good corporate citizenship with all our stakeholders in mind. We believe in being reputable, responsive, engaging and committed to excellence in every aspect.
At Southey, we have a vision of being a market leader in our areas of expertise for the considerable future. Our sustainable business model focuses on achieving progressive annual revenues, managing direct and indirect costs effectively and generating cash to be reinvested in the business and in identified growth opportunities.

This includes capital expansions and technological advancements, enabling the Group to achieve sustainable economic value.

We are driven to develop innovative business processes and solutions that not only improve our value chain, but also benefits the communities and environment that our business operates within and alongside.

People are inherent to our organisation. Our workforce consists of a diverse group of peers, all working together to ensure that Southey is at the forefront of innovative technological advancements that are cognitive of social transformation and environmental preservation. We believe in empowering our people through ongoing training and development and ensure that we provide the means to upskill our workforce and build the platform for the continued employment and progression of our people.
CONTRIBUTION TO THE SOUTH AFRICAN ECONOMY

- **28%**
  more jobs created this year compared to the prior year

- **R175m**
  spent on Statutory Taxes

- **R990m**
  spent on locally sourced goods and services

- **R64m**
  spent on Enterprise Development Partners

- **R16m**
  spent on Municipal provided utilities
The Social, Ethical and Environmental direction of the group is governed by the Social and Ethics Committee and the Shareholders Agreement.

The Social and Ethics Committee was established by the board to ensure that Southey has a formalised and focused approach towards achieving our Sustainable Vision. It is comprised of a majority of non-executive directors. The Committee identifies initiatives that can be pursued by the organisation and pools together ideas on how we can continue to improve the environment and add value to society as a whole. Each division has established core social and environmental initiatives that are unique to each business unit and are beneficial to our employees and local communities and environments alike. We take great pride in knowing that many of our initiatives have also achieved national recognition in South Africa.

OBJECTIVES OF THE COMMITTEE

The objective of the Social and Ethics Committee is to perform an oversight and monitoring role to embed a culture of ethical behaviour and is responsible for:

- Monitoring activities with respect to legislation, other legal requirements and codes of best practice;
- Drawing relevant matters to the attention of the Board;
- Reporting to the shareholders;
- Focusing on the Group’s strategy with regards to social and economic developments, good corporate citizenship, environmental, health and public safety, ethics, and labour and employment;
- Ensuring that the Group uses reasonable commercial endeavours to guarantee that its operations and investments comply with all relevant social, governance and environmental health and safety (“E&S”) requirements; and
- Using reasonable commercial endeavours to develop and implement adequate E&S Systems.

SOCIAL AND ENVIRONMENTAL INITIATIVES

Uplifting, supporting and investing in our people and our communities are at the heart of our business. The Southey Group focuses on a number of core social and environmental initiatives that allows us to add value through our various business units.

- Education
- Enterprise development
- Social and economic empowerment
- Energy efficiency and reduced carbon footprint
- Non-profit organisations
- Skills training and development
Southey Contracting spans a wide range of geographical areas with our major sub-divisions being Gauteng, Cape, KwaZulu-Natal, Kwenza Industrial Contractors and Tate & Nicholson - our cladding and sheeting businesses.

Originally incorporated to address the need for professional services in industrial painting and contracting to mines and heavy industry, Southey Contracting has grown into one of the largest engineering and industrial services companies on the African continent. The division’s service offering includes; thermal insulation, lagging, scaffolding, rope access, asbestos removal, corrosion protection and coating, fireproofing, industrial tank cleaning, sheeting and cladding, surface preparation, high pressure and ultra-high pressure water jetting, amongst others.

Today Southey Contracting delivers its growing list of specialised services to the Power Generation, Petrochemical, Oil & Gas, Marine Mining, Sugar, and Pulp, Paper and Packaging industries – continually setting new benchmarks for innovation, safety and quality standards. This is achieved with utmost consideration for the well-being of people and the environment.

South Africa’s high unemployment rate and the need to improve our country’s basic education system prompted Southey Contracting to run an active and effective social development programme geared towards social upliftment of the previously disadvantaged.
PROJECT ULWAZI: UPSKILLING UNEMPLOYED WOMEN AND MEN

Project Ulwazi was launched by Southey Contracting Gauteng in May of 2017 and was aimed at upskilling unemployed South Africans in sheet metal development and the application thereof. This is of particular interest to Southey Contracting as it forms part of the division’s community upliftment in the regions where it primarily operates, namely in the Gauteng, Mpumalanga and Limpopo provinces.

The first course, led by Southey’s very own enthusiastic trainer, Petrus Mabele, took place at Kendal Power Station in Mpumalanga. The three-week skills programme was kicked off with 20 unemployed learners, of which 19 learners were women. 19 students completed the course successfully.

The next course took place at Phola, Mpumalanga, and included 15 participants, of which 13 were women. Learners were granted access to the Kendal Power Station for their on the job training and plant exposure which was particularly beneficial as it ensured that the learners gained the necessary experience to be able to work on a plant and abide by strict procedures. All 15 students completed the course which comprised of a theoretical exam as well as the demonstration of practical application.

For the benefit of the Masekhane community in Mpumalanga, the next course was held at the Duvha Power Station which included 20 learners, with 19 of them being female. The course was successfully completed by 19 participants and one particular student, Ms Vuyokazi Sompa, performed exceptionally by achieving an impressive 95% on the overall assessment making her a front runner of the sheet metal programme.

All learners who have completed the training course have now been upskilled and are therefore more employable. 32 of these candidates have subsequently been employed by Southey Contracting and 6 learners have been retained for further training and upskilling at the Duvha Power Station.

GAUTENG

Area: 18,176 km² (7,018 sq mi)

Population: 14,278,700

Industries: Financial, manufacturing, transport, technology, and telecommunications

Languages:
- Zulu: 17.8%
- English: 14.4%
- Afrikaans: 13.8%
- Sotho: 11.6%
- North Sotho: 10.6%
- Other: 31.8%

HELLO
LEAP SCHOOL: FORGING A FUTURE FOR OUR YOUTH

This school focuses on teaching Mathematics, Science and English to grade 8 to 12 learners with the aim of providing underprivileged scholars with a sound secondary education to help them in applying for tertiary education at universities and colleges. The school provides free education to underprivileged scholars from township communities. Despite the less-than-perfect circumstances, the teachers and students are extremely dedicated, and the 97% pass rate is a true testament to the school’s key life orientating principles of the Circle of Courage: Belonging, Independence, Generosity and Mastery. Southey Contracting makes annual sponsorships to the school in support of its dedication to education. The division donated R150,000 to Leap School in 2017.

KEY SCHOOL: A MUCH NEEDED UPGRADE

The Key School is a school for specialised education. The school strives to be world-class leaders offering excellent and holistic educational techniques for children with pervasive developmental disorders (“PDD”) or features thereof specialising in children with autism. The school aims to provide an environment offering the appropriate care, curricula and professional expertise that is accessible to children in need of such care. Southey Contracting became aware of the school’s need to have certain facilities upgraded in order to operate at its best. With the generous help of the division’s operational team, the school received a much needed revamp which entailed flooring, roofing and painting work. The value of the improvements amounted to R130,000 which was received with great thanks and appreciation from the facilitators and students alike.

KWASA COLLEGE: STUDENTS RECEIVE A ROOF OVER THEIR HEADS

Kwasa College is situated in the old mining area of Springs known as Daggafontein and is situated on the border of an impoverished informal settlement which is home to about 1,200 people who live without electricity, water-borne sewerage or tarred roads. This area is faced with high unemployment and many social issues and challenges. “Kwasa” means the “light or sun after the rain”, as such the school represents a beacon of hope for the children within the community. Southey Contracting became aware of the Kwasa School’s need for new roofing in some of their classrooms. The classroom buildings had already been built by Grade 11 students of a partnering high school and the Southey team felt an instinctive need to help. Roofing to the value of R33,000 was donated to the school which was used to shelter two grade 4 classrooms. Southey Contracting received thanks for making a lasting impact that many students will benefit from for the ensuing future.
HEARTS OF HOPE FOUNDATION

The Hearts of Hope Children’s Home is a safe haven, providing care for 34 orphaned children. The home has a dedicated team of management, caregivers and volunteers who together ensure that the children receive the due care, education and life-skills to be competent and independent individuals.

Deborah van Dongen, director and ambassador of social change, iterates that it takes the contributions of surrounding organisations and communities to raise the children in their care. This plea was heard by Southey Contracting Gauteng who subsequently engaged Parkhome Modular Units to supply a 12 metre site-built unit, including the site levelling, internal partitions and shelving which are ideal for a classroom.

The value of the donated parkhome amounted to R234,000. The parkhome will be used to create new facilities, activity-space and a classroom for learning which all children and caregivers will benefit from.
TEACH ONE TO LEAD ONE

Southey Contracting Cape Town has partnered with Celebrate Life South Africa, (“CLSA”), a subsidiary of Celebrate Life International (“CLI”), which is a U.S. non-profit corporation based in Georgia, and was founded in 1996. CLSA is an organisation dedicated to transforming at-risk youth into responsible citizens through non-traditional teaching of practical leadership skills and universal principles.

CLSA’s trademark Teach One to Lead One® (“T1L1®”) philosophy and its programmes are marketed under the same trade name and targets at-risk youth between the ages of 9 to 19 years old.

CLSA’s T1L1® programme, is focused on building character and leadership through powerful training, practical materials, exciting presentations and hands on activities. T1L1® has been praised by educators as being one of the best youth leadership programmes due to the combination of mentorship skills with a solid learning curriculum. Specifically targeting students in the public school system and young individuals who may be subjected to juvenile courts, T1L1® introduces universal ethical principles. Along with these principles, T1L1® equips students with proven life skills and healthy habits, transforming them into responsible citizens.

To date, Southey Contracting has sponsored the certification of 180 students on the T1L1® programme.

WESTERN CAPE

Area: 129,462 km² (49,986 sq mi)

Population: 5,822,734

Industries: Financial, business services and real estate, manufacturing, agriculture, high-tech industries, international call centres, fashion design, advertising and TV production.
REFURBISHMENT OF SETTLER’S PRIMARY SCHOOL HALL

At Southey, we strongly believe that the future of our country will be determined by how we educate our youth. This year, the Southey Contracting KZN team took the decision to support the Settler’s Primary School (“Settler’s”) which is located in Merebank, Durban. The school is located within the community neighbouring SAPREF, one of the division’s key customers. Many of the division’s employees live within the surrounding community and have children attending Settler’s.

Recognising that Settler’s also hire out the school hall as a source of funding, Southey Contracting KZN saw an opportunity to have a positive impact on generating funding for the school by refurbishing the school hall, using their talent for industrial cleaning, painting and maintenance.

The Southey team replaced the old fluorescent lighting with more energy efficient LED down-lighters, painted the walls and ceiling, replaced the basins, and the security gate and completed with a massive clean-up operation. The result was a more attractive venue which can create increased funding for the school and a re-energised work space to be used by students and teachers.

KWAZULU-NATAL

Area: 94,361 km² (36,433 sq mi)

Population: 10,267,300

Industries: sugar, textiles, clothing, chemicals, rubber, fertiliser, paper, vehicle and food-processing plants, tanneries, and marine.
Southey Holdings has established a diverse and resilient manufacturing base with the potential to compete globally. Southey manufacturing consists of 6 divisions, each with its own niche markets and areas of expertise.

The Southey Holdings’ network of manufacturing entities adds stimulus to the marine, oil and gas and contracting divisions and also fabricates products that complement other divisions within the group, such as: polystyrene, panels, modular prefabricated structures, refrigeration units, pressure vessels, and agricultural knives. Each manufacturing division also participates in learnerships, skills development and training initiatives for the enhancement of its workforce in their relevant areas of expertise.

IN EXCESS OF R5 MILLION WAS INVESTED IN TRAINING AND DEVELOPING OUR PEOPLE IN 2017.
ISO Moulders specialises in manufacturing quality moulded Expanded Polystyrene (“EPS”) packaging, seed trays and cooler boxes as well as cut-to-spec EPS products such as insulation, point of sale displays and a variety of construction solutions including cornices, panels, and insulation. EPS is a 100% recyclable and may be recycled or reprocessed at many stages throughout its life cycle.

During the manufacturing process no CFC gasses are omitted. It is ideal for landfills as it is inert and non-toxic and will not result in leaking any substances into the ground water nor will it form methane gas. EPS features heavily in green design and sustainable product and packaging solutions:

• It has efficient thermal properties which assists in the prevention of spoilage and wasted food products;
• It is an energy and resource-saving insulation material reducing usage of fossil fuels; and
• It is a lightweight material which allows for transport and fuel savings compared to other construction materials.

**EPS CORE BOARDS**

The typical modern surfboard was made using polyurethane (“PU”) foam and polyester resin. While this combination proved successful as the standard in the past, the industry is moving towards the new generation of EPS core boards with epoxy resins.

Since EPS is completely recyclable, old boards can be reground and new cores manufactured using recycled materials. EPS also uses less raw materials and energy to create a blank core. Epoxy is a healthier alternative to polyesters resin, which requires shapers to use masks to ensure that the harmful chemical’s do not cause respiratory damage. Epoxy emits 50% to 75% less volatile organic compounds than polyester resin, which means a decrease in harmful chemicals that comes into contact with our employees and a safer product reaches our customers and the environment.

EPS core boards are also lighter and therefore more buoyant than their PU counterparts, making them a preferred choice for performance surfers.

**EPS is 100% recyclable.**

Comprising of 98% air, EPS is one of the most resource efficient materials on the planet.
As one of South Africa’s leading manufacturers of refrigerated and heated supermarket display cases, Concord Refrigeration has been providing retail solutions for over 40 years.

Since 1969, Concord has identified a need for specialised services within the refrigeration industry. Concord’s product range is designed to meet international standards, coupled with the latest trends and advancement in technology.

The division has been at the forefront of refrigeration efficiency from the start. Their designs are more efficient and more sustainable than ever before.

CONCORD REFRIGERATION – KEY INITIATIVES

DEVELOPMENT OF NEW FRAMELESS GLASS DOORS:
Concord has developed new glass doors that are in line with international trends and combine customer aesthetics with an energy saving on the cabinet of between 30 to 35% per unit.

DEVELOPMENT OF NEW GLASS TOP SLIDING DOOR:
The Concord team took the initiative of working with a leading international consulting company to develop a glass top sliding door on their jumbo freezer ranges. These doors can also be retrospectively fitted to existing units already in the market. The total energy saving is 50% per unit.

CONVERSION TO ENVIRONMENTALLY FRIENDLY FOAMING SUBSTANCE:
As a part of the Governments HCFC phase out plan, Concord has taken the initiative to discontinue the use of environmentally damaging products in the manufacturing process of polyurethane foam and products. As a replacement Concord has adapted its equipment to enable the use of a new blowing agent which has zero ozone depletion potential and zero global warming potential.
Parkhome Modular Units specialises in the manufacture of insulated structures such as modular and prefabricated buildings. The division has successfully completed several projects in Africa, and are well versed in the erection of big remote camps in Southern Africa. Some of their tailor-made product offerings include: mobile accommodation units, clinics, consulting rooms, laboratories, classrooms, offices, kitchens, ablutions, training centres, mining camps, and many others.

A key initiative undertaken by Parkhomes has been the design and development of a wide range of versatile classrooms and lecture rooms designed to suit departmental requirements and give employees and students a suitable environment to work and learn in. The same applies to prefabricated units sold to the healthcare sector, which are predominantly used as clinics in remote rural areas. A key requirement for such facilities is to keep the set-up costs to a minimum without the additional expenditure that comes with erecting and maintaining permanent concrete foundations, as well as a quick response time which is what makes Parkhomes a favoured option for the industry.

**PARKHOME’S TAILOR-MADE PRODUCTS**

- Mobile Accommodation
- Clinics
- Consulting rooms
- Laboratories
- Classrooms
- Offices
- Kitchens
- Ablutions
- Training centres
- Mining camps
With 45 years’ experience, Rudnev is a market leader in the manufacture of insulated panels and the installation of cold storage areas specifically designed and engineered to meet customer needs. Whilst traditionally Rudnev’s core business has been in cold room and freezer rooms, in recent years Rudnev has designed and erected controlled cultivation and ripening rooms, clean room facilities, fireproof doors, walls and ceilings as well as a wide variety of atmospheric, thermal and environmentally controlled areas.

TRAINING AND SKILLS DEVELOPMENT

Rudnev Cold Rooms prides itself in ensuring it offers high standard quality product to its customers. It is for this reason Rudnev embarked on a skills development programme to train key individuals within the organisation and provided 5 individuals with learnerships in 2017. These initiatives have helped to develop staff further in the organisation and improved overall performance.

ENTERPRISE DEVELOPMENT

Training is not only important within the organisation but externally as well. This year, Rudnev assisted under-privileged individuals to open their own businesses and provided them with the necessary tools and training in order to build and erect cold and freezer rooms. So far these initiatives have shown huge success and as a result Rudnev is currently providing assistance to further SME’s and Enterprise Development Beneficiaries.

SOCIAL DEVELOPMENT

In this last year Rudnev Cold Rooms, Parkhome Modular Units and ISO Moulders donated classrooms to the Ukuthula Trust which is an Non-Profit Organisation active in the community of Chesterville, near Westville in KwaZulu-Natal. The Trust traces its origins back to the 1980’s, when members of the Modular & Insulation team began working with members of the community and developing a number of social support and assistance programmes.
A BRAND WITH A LEGACY

Okapi specialises in the manufacture of the prestigious OKAPI 907E, carbon steel lock pocket knife. The design and material used in the process of manufacture remains the same since 1902. Today Okapi manufactures four other models of folding pocket knives with stainless steel blades and components which also use the same carbon steel that is used to manufacture the 907E pocket knife. The division’s product offering includes pocket knives, butcher knives, machetes, cane knives, garden and agricultural tools, wheel-barrows, bow saws, hack saws, circular saws, abrasives and fire-fighting tools which are supplied to local and international markets. Okapi is one of the leading manufacturers of its kind in Southern Africa.

CONTRIBUTION TO THE AGRICULTURAL INDUSTRY

The South African sugar industry generates an estimated average annual revenue of over R12 billion to the South African GDP. The sugar industry makes an important contribution to employment and sustainable socioeconomic development, particularly in rural areas where it is most needed. The Okapi cane knife is the knife of choice by cane cutters, as it is durable yet flexible enough to be bent into different curves and angles to suit different cutting methods. Okapi cane knives are used mainly in South African sugar cane harvests. Okapi knives have proven to be long-lasting and reliable due to stringent quality control during manufacturing and modern heat treatment methods.

Okapi recently expanded its range of quality harvesting hand tools, such as pruners and secateurs to be used by farmers for hand-picking fruit, nuts and vegetables.

Okapi has undertaken initiatives to train agricultural workers on the use of the wide variety of their farming tools.
QUALITY
GasCon is a leading supplier to the Oil & Gas and Power & Transport Sectors, producing more than 300 vessels per year with ASME U (American Society of Mechanical Engineers Section VIII – Division 1 – U Stamp), ASME U2 (American Society of Mechanical Engineers Section VIII – Division 2 – U2 Stamp), NBBI R stamp (National Board of Boiler and Pressure Vessel Inspectors – R Stamp) as well as ISO 3834 Part 2, ISO 9001:2015 and SELO (Peoples Republic of China Safety Equipment License) certifications amongst many others.

TRAINING AND SKILLS DEVELOPMENT
GasCon is enthusiastic about training the next generation of boilermakers and welders. Together with MerSeta, GasCon has provided 45 individuals from disadvantaged backgrounds with the necessary skills to become qualified welders and boilermakers through the Accelerated Artisan Training Programme. In 2017, GasCon also launched its first ever Learnership Programme and Mechanical Engineering Experiential Training Programme.

GasCon also offered a number of bursaries to staff in the fields of welding and administration, to enable employees to achieve accredited qualifications. A number of GasCon’s welding inspectors are on the track to achieve their formal accreditation to the South African Instituted of Welding (SAIW).

Keeping abreast with the most recent technology and applications, GasCon also provides administration employees with training opportunities in Finite Element Analysis (FEA) and 3D Modelling Software, CAD/CAM and ERP Software.

ENTERPRISE DEVELOPMENT
Ten years ago, GasCon started an enterprise development initiative with a shotblasting and spray-painting sub-contracting partner and 10 years later it is still a sustainable business, growing from strength to strength.

GREEN ENERGY
GasCon produces vessels for the International LNG Storage and Intermodal Distribution Industry. LNG is utilised as a green energy alternative to other fossil fuels such as diesel and LPG.

EDUCATION
In line with the Group’s youth investment programme, GasCon embarked on an initiative to make technological improvements to a local high school by donating a smart board, personal computers and printers.
DORMAC: SHIP AND INDUSTRIAL REPAIRS
QUALITY
Dormac offers marine engineering services in all major port centres in South Africa. With a strong and dynamic management intuitive and the optimum utilisation of its unique facilities, Dormac has rapidly developed its core business of ship repair into what is widely acknowledged today as the leading ship repair company in Africa. Dormac is South Africa’s only shipyard to hold full DNV certification for 18001, 14001 and 9001.

TRAINING AND SKILLS DEVELOPMENT
The division is passionate about training with a vision of providing individuals from disadvantaged backgrounds with the necessary skills to enter the engineering field. Dormac is renowned for its specialised Accelerated Artisan Training programme. Together with the Department of Higher Education and MerSeta, Dormac pioneered a 3 year engineering training programme for unemployed and unskilled matriculants and condensed it into 18 months. Dormac has qualified more than 800 artisans to date.

In 2017, Dormac partnered with the Mennonite Economic Development Agency, the Premier’s Office Kwa-Zulu Natal and the eThekwini Municipality on various training programmes aimed at upskilling employees and creating new opportunities for them.

Dormac has also launched in-house training courses to teach unemployed individuals professional and practical engineering skills, such as: welding, fitting, and boiler making skills.

ENTERPRISE DEVELOPMENT
15 years ago Dormac also embedded the principles of enterprise development by establishing a separate business operation, Camrod, led by the dedicated steel foreman and his specialised team to provide structural engineering work related to steel fabrication on an exclusive basis. Today Dormac has empowered 3 enterprise development partners, namely: Camrod, Macdor, and Damcor.

DORMAC - SUCCESS FACTORS
> 800 artisans qualified to date
R3.7m spent on skills training and development in 2017
R60.5m invested in enterprise development partners in 2017
10 learnerships completed in 2017
CAPITAL GROWTH AND INVESTMENT

In 2016, Southey Holdings made its single largest capital investment into the Ship Repair industry when it acquired “Dormac Dock 1”. This is the first brand new composite floating dock to enter service in Southern Africa.

The arrival of Dormac Dock 1 allows Dormac not only to accommodate a greater volume of clients’ vessels, but also to better utilise existing Panamax docking facilities. The dock is equipped with the latest energy-efficient technology and a computerised levelling system, as well as two brand new 16m 7.5 tonne cranes (instead of the typical 5 tonne cranes). The dock will provide for additional docking capacity and allow Dormac to maximise ship repair opportunities. It is envisaged that the Dormac shipyard will be the centre of excellence for ship repair business and provide a huge stimulus to the Durban and extended South African market. In addition, based on regular through-put of foreseeable dockings, the Floating Dock is expected to create an additional 80 new direct jobs. The spin-offs to Dormac’s ED business partners will ensure that those contractors and suppliers will also create additional jobs.

Dormac has also been cited in the new “Comprehensive Maritime Transport Policy” which is a publication of Policy Statements issued by the Department of Transport. This citation appears in the “Policy Statement on Marine Manufacturing and Related Services”. The investment in Dormac Dock 1 was recognised as being “a display of multi-sectoral confidence to marine manufacturing and related services sector”.

DORMAC DOCK 1 ADVANTAGES

- Panamax docking facilities
- Massive stimulus to Durban market
- Two 16m 7.5 tonne cranes
- 80 additional new jobs
DORMAC TRAINING INITIATIVES
R1M SUSTAINABILITY INNOVATION GRANT FROM MEDA

MEDA (Mennonite Economic Development Agency) is an international economic development organisation whose mission is to create business solutions to eradicate poverty. Dormac is currently undertaking a training initiative, funded up to R1,052,000 by MEDA. Employees who have been in the Company’s employ for several years and have the relevant skills but no formal qualifications, are given the opportunity to attend assessments and gap training, whereafter they are afforded the opportunity to undergo a trade test in their relevant skill area. 30 employees underwent training on the MEDA programme in 2017.

OFFICE OF THE PREMIER (“OTP”) – KWAZULU-NATAL

Dormac was approached by the Office of the Premier, KZN to implement a training programme to uplift and upskill youth in the province. Special focus and attention was placed on youth from rural areas. The Company currently has 22 learners in the OTP-programme.

ETHEKWINI MUNICIPALITY

Dormac was invited to partner with the eThekwini Municipality in a training initiative, and currently employs 14 learners across three trades, namely: electrical, fitting, and boiler making.
CAUSES WE CARE ABOUT
Over R450,000 has been donated to non-profit organisations and charitable bodies in support of the below causes:

- Children with disabilities
- Children’s homes, orphanages and child welfare causes
- Community upliftment and environmental conservation
- Autism South Africa
- St Luke’s Hospice Care
- Sporting sponsorships for under-privileged children
- Counselling and social services for abused individuals
- School and university scholarships, bursaries and sponsorships
- National Sea Rescue
### CONTACT DETAILS

#### SOUTHEY CONTRACTING

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<thead>
<tr>
<th>Location</th>
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<th>Email Address</th>
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<tbody>
<tr>
<td>Gauteng</td>
<td>+27 11 579 4600</td>
<td><a href="mailto:gauteng@southey.co.za">gauteng@southey.co.za</a></td>
</tr>
<tr>
<td>Africa Sales Office</td>
<td>+27 11 608 6500</td>
<td><a href="mailto:gauteng@southey.co.za">gauteng@southey.co.za</a></td>
</tr>
<tr>
<td>Botswana</td>
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<td><a href="mailto:botswana@southey.co.za">botswana@southey.co.za</a></td>
</tr>
<tr>
<td>Secunda</td>
<td>+27 17 638 1527/8</td>
<td><a href="mailto:cstrydom@southey.co.za">cstrydom@southey.co.za</a></td>
</tr>
<tr>
<td>Cape Town</td>
<td>+27 21 552 6020</td>
<td><a href="mailto:cape@southey.co.za">cape@southey.co.za</a></td>
</tr>
<tr>
<td>Saldanha Bay</td>
<td>+27 22 71 44 446</td>
<td><a href="mailto:cape@southey.co.za">cape@southey.co.za</a></td>
</tr>
<tr>
<td>Durban</td>
<td>+27 31 533 0700</td>
<td><a href="mailto:natal@southey.co.za">natal@southey.co.za</a></td>
</tr>
<tr>
<td>Richards Bay</td>
<td>+27 87 287 8970</td>
<td><a href="mailto:richardsbay@southey.co.za">richardsbay@southey.co.za</a></td>
</tr>
<tr>
<td>Walvis Bay</td>
<td>+264 64 207 464 / 272 900</td>
<td><a href="mailto:info@southey.co.na">info@southey.co.na</a></td>
</tr>
<tr>
<td>Rosh Pinah</td>
<td>+264 63 212 134</td>
<td><a href="mailto:info@southey.co.na">info@southey.co.na</a></td>
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#### KWENZA INDUSTRIAL CONTRACTORS

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<td><a href="mailto:richardsbay@southey.co.za">richardsbay@southey.co.za</a></td>
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#### TATE & NICHOLSON

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#### GASCON

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<tr>
<th>Location</th>
<th>Phone Number</th>
<th>Email Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gauteng</td>
<td>+27 11 464 0910/1/2</td>
<td><a href="mailto:info@tn.co.za">info@tn.co.za</a></td>
</tr>
</tbody>
</table>

#### CONCORD

<table>
<thead>
<tr>
<th>Location</th>
<th>Phone Number</th>
<th>Email Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Durban</td>
<td>+27 87 287 6682</td>
<td><a href="mailto:sales@concordrefrigeration.co.za">sales@concordrefrigeration.co.za</a></td>
</tr>
</tbody>
</table>
DORMAC

SHIP REPAIR: SOUTH AFRICA

DURBAN +27 31 274 1500 ship@dormac.net
RICHARDS BAY +27 31 274 1500 shiprb@dormac.net
CAPE TOWN +27 21 512 2900 shipct@dormac.net
SALDANHA BAY +27 22 714 0708 shipct@dormac.net
WALVIS BAY +264 64 272 900 shipwbay@dormac.net

OFFSHORE DIVISION

CAPE TOWN +27 21 512 2900 info@southeyoffshore.com
ANGOLA +244 933 911 997 / 938 811 264 / 939 524 605 info@southeyoffshore.com
GHANA +233 312 290 078 info@southeyoffshore.com

ISO MOULDERS

DURBAN +27 31 465 0305 kzn@isomoulders.co.za

PARKHOMES MODULAR UNITS

DURBAN +27 31 709 1888 salesdbn@parkhomesa.co.za
GAUTENG +27 87 286 5739 salesjhb@parkhomesa.co.za

RUDNEV

DURBAN +27 31 709 0130 rudnev@rudnev.co.za
GAUTENG +27 87 286 5739 rudnev@rudnev.co.za

OKAPI

DURBAN +27 31 709 1888 sales@okapi.co.za