

SAFETY HEALTH ENVIRONMENT QUALITY MANAGEMENT POLICY STATEMENT

Southey Contracting has been in existence since 1939. Southey Contracting, operating from within various regions in South Africa, supplies Contracting Services relating to but not exclusive to; corrosion protection, thermal insulation, roof sheeting and cladding, fireproofing, asbestos removal, industrial floor coatings, high pressure cleaning, and access systems which include scaffolding and rope access.

Southey Contracting acknowledges its responsibility towards the protection of the environment, as well as the health and safety of all its Employees, and aims to provide a service that is of the highest quality while remaining cost-effective to its Customers. This responsibility includes commitment to continual improvement, minimizing the impact of operations on the environment, the prevention of pollution, as well as the prevention of accidents, incidents, injuries, and ill-health.

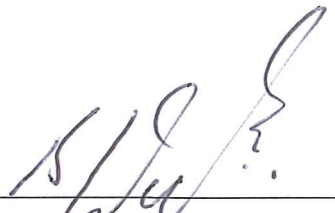
Southey Contracting is committed to the improvement of the SHEQ Management System on a continual basis, taking into consideration the economic, financial, and technical requirements of our products services, as well as their life-cycle.

Southey Contracting Management Team is committed to establish strategic objectives and targets for the group through annual Management and Board review meetings. This commitment includes the pledge to comply with all applicable safety, health, environmental, and quality, legislation, and other requirements to which the Company and/ or their Clients may subscribe.

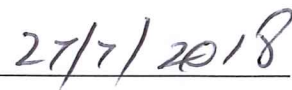
Southey Contracting will meet the requirements of ISO 9001:2015, ISO 14001:2015, and OHSAS 18001:2007.

Southey Contracting shall adhere to the following principles:

- Create SHEQ awareness relating to the Company's processes, activities, products, and services.
- Ensure awareness of applicable legislation and specific SHEQ aspects, impacts, hazards, and risks related to all relevant parties.
- Implement SHEQ objectives and targets set out and reviewed by the Management Review Committee which will ensure continuous improvement to the SHEQ Management System.
- SHEQ Policy is reviewed annually to ensure that it remains appropriate, and ensure these changes are communicated to all involved.
- To ensure this Policy is available to all interested and affected parties upon request via hard copies, on-site noticeboards, induction, and through the Electronic Management System.



Mr. Barry Wickins
Chief Executive Officer



Date